



## FASCINATING WORLD OF

Stoelzle Glass Group is one of the leading international producers of high-end packaging glass for the Spirits, Pharma, Perfumery & Cosmetics and Specialities markets. With six glass production sites worldwide, four decoration sites and 3,350 employees, we are a family-owned company with more than 200 years of successful glass making history.

### **PRODUCTION MANAGER (HOT END)**

Location: Knottingley, West Yorkshire, UK

#### **Your Responsibilities:**

- Oversee defect correction found in production and alleviate future reoccurrences;
- Ensure all employees, contractors & visitors adhere to company policies & procedures;
- Ensure that all company policies & procedures are followed including but not limited to absence management, performance & conduct;
- Recruit, train & discipline employees as necessary to provide a competent & flexible workforce, meeting necessary requirements;
- Responsible for the training & development of employees to meet the needs of the business;
- Implementation of an effective Succession Plan & Training Plan;
- Continually improve quality & efficiencies on the IS Machines;
- Responsibility for accurate daily reporting;
- Develop agreed standards ensuring all glass products meet the quality and customer specifications;
- Maintenance of relationship with the quality department;
- Drive company COPQ initiatives, from a glass production perspective, review costs and implement cost saving measures;
- Prepare annual departmental budget and monitor the costs;
- Ensure that the departmental budget is adhered to;
- Initiate and drive continuous improvement activities to reduce cost and improve quality;
- Any other duties requested by the Company Directors.

#### **About You:**

- Excellent knowledge of glass manufacturing production processes including glass faults;
- Proven technical skills in producing glass bottles;
- Experience of managing a large team including discipline & performance;
- Ability to drive improvement;
- Extensive knowledge of IS Machines;
- Proficient user of Microsoft Office;
- Self-motivated and can-do attitude;
- Sufficient financial acumen including managing annual budgets;
- Ability to interact, influence & support employees & communicate effectively with all levels.

#### **We Offer:**

- Competitive Salary;
- Company Pension Contributions;
- Weekly Onsite Physiotherapist and access to an Occupational Health Nurse;
- Cycle2Work scheme and other cash benefits.

#### **Do you share our passion for glass?**

Please apply with a CV at our Online-Portal: [www.stoelzle.com/stf/career](http://www.stoelzle.com/stf/career)

Contact: **Richard Taylor**, Head of Human Resources